

## **NHSRCL/Vacancy Notice No. 50/2026**

National High Speed Rail Corporation Limited (NHSRCL) is a joint sector company of Govt. of India and Participating State Governments formed for implementation of High Speed Train Corridor Project in India.

It is one of the most ambitious projects in rail infrastructure sector, to give economy a boost and to build first ever high-speed rail corridor of India, between Mumbai-Ahmedabad. The corporation is planning to position itself as one of the best employers by adopting modern HR practices and is designing an employee's friendly HR policy. To work with NHSRCL will not only give exposure to its employees in terms of best in class technology but will also provide other benefits.

The corporation invites application from retired officials of **Ministry of Railways/Central Public Sector Undertakings (or SPVs)/Metro Railways** for the position of **Senior Expert (Human Resource)** on re-employment basis.

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| Organization                                     | NHSRCL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Title of post – No. of vacancies                 | Senior Expert (Human Resource) – 1 Post                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Place of posting                                 | New Delhi                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Consolidated fee & other benefits.               | As per Company Policy.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Period of Employment                             | Initially for a period of 1 year, which can be further extended depending on performance and requirement on terms to be decided by the company.                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Age (As on last date of receipt of applications) | Maximum Age: 65 Years.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Educational Qualification                        | Graduate in any discipline from recognized institute/ university.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Eligibility Criteria & Experience                | <div style="text-align: center;">(i) Officer retired in grade Rs.15600-39100 (GP-7600) (L-12) of CDA Pay scale.</div> <div style="text-align: center;"><b>OR</b></div> <div style="text-align: center;">Officer retired in the pay-scale of Rs.80000-220000 or Rs. 70000-200000 of IDA Pay scale.</div> <div style="text-align: center;">(ii) Minimum 25 years of experience in Human Resource/Personnel Management, including recruitment, establishment matters, service matters, disciplinary and vigilance cases, HR policy implementation, and other related HR functions.</div> |

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| Mode of Selection    | Shortlisted candidates will appear for a personal interaction (which will involve candidates making a brief presentation on the jobs handled by them & their experience in the areas detailed in the job description.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Job Description      | Recruitment and Selection, Manpower Planning, Human Resource Administration, Compensation and Benefits, Industrial Relations, Training and Development, Performance Appraisal, Human Resource Management Systems.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| How to apply         | <p>The candidates applying for the above post should submit their application to <b>Executive Director (HR)</b> as per enclosed application form.</p> <p>The envelope containing the application should be superscribed “<b>Application for the post of Senior Expert (Human Resource)</b>”. The application should be addressed to <b>Executive Director (HR), National High Speed Rail Corporation Limited, 5th to 7th Floors, Tower D, World Trade Centre, Nauroji Nagar, New Delhi–110029</b>. Last date of Application for reaching the addressee is <b>18:00 hrs on 07.08.2026</b>.</p> <ul style="list-style-type: none"> <li>• Applications may be sent by e-mail also on the designated e-mail id i.e. <a href="mailto:careers@nhsrcl.in">careers@nhsrcl.in</a> latest by 18:00 hrs on <b>07.08.2026</b> with the subject as “Application for the post of <b>Senior Expert (Human Resource)</b>”.</li> <li>• Applications may be digitally signed by the applicant’s personal digital signatures or may also be wet signed. Only scanned copies of application with digitally signed/self- attested supporting documents (in a single PDF file format) will be considered.</li> <li>• Applications received (through email) with multiple attachment(s) will not be considered and will be rejected.</li> <li>• Those who have submitted their applications by post/hand, need not submit the same application by email.</li> <li>• In case, applicants intend to submit their applications by email, the size of attachment should not exceed 5 MB.</li> <li>• The designated email ID is meant for only sending applications as per vacancy notice and not for seeking any kind of clarifications/queries.</li> </ul> |
| Date of Notification | <b>17.07.2026</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Closing date         | <b>07.08.2026</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

### **General Conditions:**

1. Experience and other eligibility criteria shall be reckoned as on **last date of receipt of applications**.
2. NHSRCL will not be responsible for any postal delay/ wrong delivery/ non-delivery of communication by the candidate at any stage of the recruitment process.
3. Incomplete application or application without supporting documents will be rejected and no correspondence in this regard will be entertained.

4. Candidates who have retired from any grades other than those specified in the essential criteria will not be considered for the selection process.
5. Mere conformity to the job requirements or submission of application will not entitle a candidate to be called for interview.
6. **Management reserves the right to call, or not to call any/all of the candidates, who have responded against this advertisement or to cancel/postpone the entire process itself due to various administrative reasons.**
7. No correspondence will be entertained with the candidates not short-listed for interview or for any enquiry.
8. Candidates are advised to check their email (including spam) and official website of NHSRCL from time to time for any information/updates on the recruitment process.
9. Eligible candidates shortlisted based on the initial scrutiny will be called for interview. Suitable communications in this regard will be sent to the candidates individually.
10. Out-station candidates called for interview will be paid TA as per company rules.
11. The decision of Management regarding selection will be final.
12. Selected candidates during the period of his/her employment will be required to serve at any location/office of NHSRCL.
13. The Application should be supported with photocopies of the following documents:
  - i) Educational Certificates.
  - ii) Experience related Certificates.
  - iii) Copy of PPO and/or Pay Slip at the time of Retirement.